



BIU's 35th Annual Labour Day Banquet Speech

Brother Chris Furbert, JP, President

Good Evening

Ladies, Gentleman, Brothers and Sisters

It is a great honor to stand here tonight at the Bermuda Industrial Union's (BIU) 35th Annual Labour Day.

And now in 2016, I stand here tonight, as the keynote speaker and President of the BIU, as we celebrate 70 years of service to our members and the people of Bermuda.

I will speak on 4 topics – Airport Redevelopment Project, Employment, Living Wage and Young Adults Allow me to open and share with you, a short Quote from Dr. Martin Luther King, Jr.:

-"The Labor Movement was the principal force that transformed misery and despair into hope and progress."



What would happen to the working class people of Bermuda, if we did not challenge or question the decisions made by the government of the day, who time and time again forget the importance of consultation, and do not consider the views of those affected most by their decisions?

A prime example is:-
The Airport Redevelopment Project

The Airport Redevelopment Project
With all that has been discussed with regard to this AIRPORT PROJECT, the people of Bermuda, have yet to see HOW the this WHOLE AGREEMENT, will benefit Bermuda and its people!!

Aecon is building a New Airport for over 250 million dollars, we are losing over 600 million dollars in revenue over the next 30 years. And The Minister of Finance is telling us that after 30 years, we will be entering into profit sharing with Aecon, even though they would have already received after 30 years, over 600 million from our Balance Sheet. AND THE MINISTER HAS SAID THIS IS VALUE FOR MONEY. REALLY!!!

LET ME EXPLAIN:-

The Public-Private Partnership (PPP) or (P3), which is a contract between

continued on page 12

Introduction of Chris Furbert by his son, Idrees Sharieff

Good Evening Brothers and Sisters

Protocol having already been established, I would like to take a moment this evening, to introduce to you, a man that I hold very dear to my heart!

When I asked him if I could intro-

duce him, at this year's 35th Labour Day Banquet... it was not to give the typical biography of any of his accomplishments or achievements, but an opportunity to share with everyone, the Chris Furbert I know.

When finding words to describe him, I think of "Strong, Confident,

Determined, Committed, a Visionary, Impeccable Dresser, Very Giving, and for those who know him well, soft-hearted. Some may find his character, Bossy, Loud or even Obnoxious, whilst other may admire and respect his Character, wishing they carried some of his courageous traits. Either way, you can rest assure

continued on page 2

Introduction of Chris Furbert by his son, Idrees Sharieff

continued from page 1



their opinions of him won't matter, and he will do things his way.

Growing up with such a father figure in my life, has truly blessed me with someone who leads by example. My brothers Jevon and Chris, and sisters, Kryshae and Isra, can attest, that he has encouraged each of us to create our own paths and to pursue what we love, and we experience his full support for this.

For as long as I can remember he has been involved with the BIU. Before I even knew what that acronym even meant. As a young kid I often confused it with the BUEI, thinking my father worked with fish and other marine life. As I grew a little older, I recall thinking that my father's job was the most boring in the world. All he did was dress up and answer phones and he was constantly in meetings.

With his desks filled with paperwork,

and always something to do, I often disappeared to the ground floor to eat popcorn at liberty theatre as I thought that was more exciting. As a teenager, I remember him being elected as the president of the BIU, then, I begin to gain clear insight on what he truly does. A busy man to say the least, his daily role was to secure and maintain the safety and surety of our workforce here in Bermuda. All of those phone calls and meetings, that thought was pointless, began to have so much meaning.

Yes, I have seen the levels of pressure and stress that come with the job, but somehow, I say somehow, this man continues to deliver day in and day out. And in some way I think we all can agree with me that he loves what he does. Please don't ask me why.

With still a lot to learn, I realize that my father has a specific way of teaching and sharing things with me. I say this because he has managed to teach me so much, by saying so little. He is one who has led by example, and shown me how to be a man rather than simply telling it. And I truly believe that I have become the man I am today because of him. Thank you Dad.

Without further delay, because I know his patience can be short, please help me in welcoming,
THE PRESIDENT OF THE BERMUDA INDUSTRIAL UNION, BROTHER CHRIS FURBERT!!

THE WORKERS VOICE

PUBLISHED BY THE
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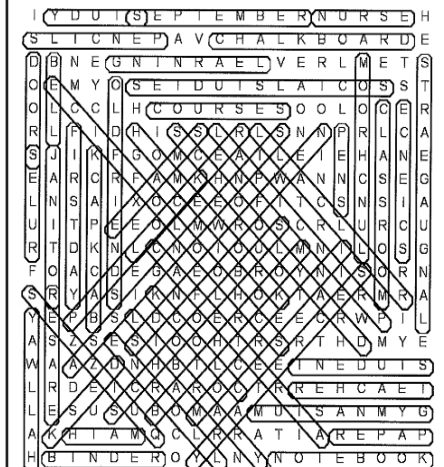
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PRINTED BY
 The Bermuda Industrial Union

PUZZLE • SOLUTION

BACK TO SCHOOL



- | | | | |
|-------------|---------------|-------------|----------------|
| ASSIGNMENTS | ERASER | LUNCHROOM | ROLL CALL |
| BACKPACK | EXAMS | MATH | RULES |
| BATHROOM | FIRST DAY | NEW FRIENDS | SCHOOL BUS |
| BELL | GYMNASIUM | NOTEBOOK | SCHOOL OFFICE |
| BINDER | HALLWAY | NURSE | SCHOOLYARD |
| CAFETERIA | HOMEWORK | OLD FRIENDS | SCIENCE |
| CHALKBOARD | INTERCOM | PADLOCK | SECRETARY |
| CLASSROOM | JANITOR | PAPER | SEPTEMBER |
| CLOCK | LANGUAGE ARTS | PENCILS | SOCIAL STUDIES |
| COURSES | LEARNING | PENS | STUDENT |
| DESK | LIBRARY | PRINCIPAL | STUDY |
| DOORS | LOCKER | QUIZZES | TEACHER |
| ENROLL | | | |

The hidden message is: I HAVE NEVER LET MY SCHOOLING INTERFERE WITH MY EDUCATION.

Bermuda Industrial Union President's 2016 Labour Day Message

I must begin this Labor Day Message by saying how humbling it is as the current President of the Bermuda Industrial Union to be the Keynote Speaker, I am truly honored.



The Bermuda Industrial Union has been featuring a number of articles in the Workers Voice written by Mr. Delroy Duncan of Trott and Duncan Law Firm. In the July edition of the Workers Voice Mr. Duncan explains how the Bermuda Government should go about the consultation process. The legal obligation upon the Government of Bermuda to consult with the public was the main complaint voiced by members and supporters of the People's Campaign, the Immigration Reform Action Group (IRAG) and the Bermuda Industrial Union (BIU) during the protest of March 2016.

In the article, Mr. Duncan posed the following three questions:

- What does it mean to consult?
- When does the Law impose a duty on Government to consult?
- What is the Legal definition of consultation?

Mr. Duncan went on to explain what each of those points mean, so if you did not see the July edition of the Workers Voice please come to the Bermuda Industrial Union and get a copy.

Time and time again the OBA Government has failed to consult with the people who are the stakeholders in this process. Why does it take demonstrations in the streets for the Government to come to it senses? The Premier and other Government officials continue to say that they are listening to the people. My only comment to that statement is that "they maybe listening, but they are not hearing the people".

The Bermuda Industrial Union still remains very concerned that there so many Bermudians who are still unable to find employment in their own country. When we still see migrant workers getting employment over Bermudians, one can only conclude that Bermudians feel like they are being ostracized in their own country. During my address this evening I will speak about the number of total filled jobs by Bermudians and the number of total filled jobs by Non-Bermudians for 2015. What you hear should be concerning to every Bermudian, whether your working or not working.

"The Labor Movement was the principal force that transformed misery and despair into hope and progress. In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right-to-work.' It is a law to rob us of our civil rights and job rights. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone... Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights.

We do not intend to let them do this to us. We demand this fraud be stopped. Our weapon is our vote."

-Dr. Martin Luther King



2016 Labour Day Message

President Jason Hayward
Bermuda Public Services Union



Labour Day in Bermuda has become bittersweet. It is a time when we celebrate the workforce and the contributions that labour has made throughout the years. However, it is also a time that causes us to reflect on how unjust and unequal this society can be for some. With many still unemployed and suffering financially, we must ask ourselves what is wrong with the current structure of Bermuda that permits these unfortunate conditions to continue to exist for so many of our brothers and sisters.

This Government has been unable to stimulate job growth and has failed to produce policies that encourage businesses to retain jobs. The latest employment numbers emanating from Government reveal that Bermuda has lost more jobs, thereby creating less options for Bermudian employment. Even more alarming, however, is the

fact that the number of jobs held by Bermudians have declined year-over-year while the number of jobs held by our expatriate brothers and sisters have increased. There is a fundamental problem with this picture.

The socio-economic conditions of the Bermudian people will continue to decline if this trend is not reversed. Our unemployed are losing more and more hope with each passing day. Due to Bermuda's high cost of living, the prevalence of under-employment and the absence of a liveable wage, those with jobs are finding it difficult to survive. In addition, our elders are finding the financial demands of daily life extremely stressful. We cannot continue to gloss over these realities. The social contract between the Government and the citizens of Bermuda requires Government to intervene and provide support to those who are struggling.

While Bermuda can boast of being ranked amongst one of the richest countries in the world, where do we rank in terms of providing social welfare to our citizens? The Labour Day celebration theme is "Pathway to Unity", and in this spirit we must rid ourselves of our individualistic ways and move ahead collectively; leaving no one behind. We must build a system of welfare in Bermuda that ensures that healthcare is affordable and accessible to all; ensures that the unemployed have benefits; ensures that pensioners have adequate income and ensures that support is provided for families in need.

Social welfare comes at a cost. We saw the PLP strengthen social welfare during their time in Government by providing benefits to seniors, childcare allowances to parents and free college tuition to students, however, it was not sustained. To be sustainable, social welfare must be accompanied by a tax system that provides adequate revenue. To do this, we must move to implementing fair and reasonable corporate taxation, a tax on investments and progressive taxes on citizens.

The reality is we can either collectively help those in need or we can be a society that leaves some of our brothers and sisters alone to fend for themselves.

2016 Labour Day Message



President Shannon James Bermuda Union of Teachers

More and more these words seem to take on new life to me. Babylon was rich in gold, but not for all! The name is part of the word "babal" which means confusion. When I look around me, this is all I see!

\$18 million dollars missing! Babylon!
Ignoring the people on this airport project.
No information given on this airport deal.
OBA infighting
PLP infighting
Pathways to citizenship issue
No education commissioner
More money out of my paycheck
A three men police team whose only job is to investigate a former premier
Money spent on a nonbinding referendum.
The whole Shawn Crockwell departure.
Shootings
Issues with fixing the schools but readily closing and fixing cabinet.
Fan drops on students head and we renovate a minister's office...

SOMETHING IS WRONG! !

The biblical scholar will say that these are the last days....
The conservative will say the system is broken.
The revolutionist will say the system is alive and well and doing exactly what it is supposed to be doing!!

Welcome to 2016

Our phones are wireless
Cooking is fireless
Cars are keyless
Food is fatless
Tyres are tubeless
Tools are cordless

Dresses are sleeveless
Attitude careless
Babies are fatherless
Feelings are heartless
Youth are jobless
Leaders are shameless
Parliament is clueless
Masses are helpless and hopeless...



Welcome to the day of the Bermudian refugee. Every day I bump into someone else who has lost hope in this island and seeks to find it in the UK. Seeking asylum in the UK for the hope of a better life. Who would have thought? !?!? I ask, is the system broken or is it working well???

We are a tiny island, a mere dot on a map, why contact we get it right? I am told that there is too much red tape, too much buerocracy to do anything. It is hard to transform things and even harder to create new things....

You mean to tell me that we can transform dockyard and create 9 acres of land that wasn't there this time last year! School supplies are much more than a number two pencil Mr Minister!! We can transform dockyard and create 9 acres of new land but we can't create schools that our young people deserve?!?!?!?!?

This year's theme, Pathways to unity is fitting, we need to unite. Divided we starve, United we eat!

Alone we survive, together we thrive!

Like the strings that make up a rope, we are stronger together!!

We have to get it right, we must get it right, our children are counting on us...

2016 Labour Day Message

President Leroy Simmons Bermuda Entertainment Union

Greetings Brothers and Sisters -
Happy Labour Day,



Bermuda has created and developed some extremely talented people from all walks of life, genres, ethnicities, educational and cultural backgrounds

Recently, our Bermudians proved once again that we are not only very talented people, prepared to work hard, can draw a crowd and extremely capable of presenting quality entertainment such as Troika's musical production of the Color Purple.

This was an all Bermudian cast which became the most demanded production in recent history. This was despite the lack of support from the BTA who said they couldn't support this production because it lacked Bermudian culture, however, this same BTA invest over \$40K to support the Bermuda Festival that is infested with foreign artistry and presents less than 10% in local talent over a 2 month period.

In any case I want to focus on one character in the Color Purple whose

name was Sophia. She generally didn't take any crap from anybody. Whether it was Harpo - the baby daddy of her 1st four children; or Harpo's new girlfriend Squeak who she ended up giving a whopping after she slapped her; or the Mayor's wife who eventually used unscrupulous political tactics and forced her to become her maid. One phrase she was quick to tell you if she was not in agreement with you, was - HELL NO!!!

With that in mind I want to ask you some questions and if you feel inclined I want you to respond like Sophia.

Are you satisfied with the new immigration policies that have been implemented and are now more favorable to foreigners and disenfranchising Bermudians

I say HELL NO!!!

Are you satisfied with having the ability and qualifications to work but unable to secure employment in your field in your own country?

We say HELL NO!!!

Are you prepared to support government expenditures that will especially affect our future generations by giving up millions, maybe billions of dollars to the Canadians -Acorn and

CC especially when we are capable of financing a new airport project ourselves?

We say HELL NO!!!

Is it right to spend \$200K on renovating a new office for the new Transport & Tourism Minister when there was an office already designated, fixed, furnished and fine particularly when our schools are forced to function on a smaller operating budget and many of our children's classrooms have not been adequately prepared due to a lack of finance

We say HELL NO!!!

Overall, have you been satisfied with the current government's performance and how they've handled your business since December 2012?

We say HELLLL NO!!!

Well sometime within the next 8 months we can make a difference. You can't afford to stay home like you did in December 2012. You can't afford to try something that looks new but acts old like you did in December 2012. Our vote is our voice. I say it's time to get clean and go green.

HELL YEAH!!!







BIU's Pre-Labour Day Golf Tournament



On Wednesday, August 31, 2016, the BIU hosted its 2nd Annual Pre-Labour Day Golf tournament at Port Royal Golf Course. The tournament attracted seventeen golf teams which included the following:

Fairmont Hamilton Princess

Port Royal Golf Course

Island Construction

Stevedoring Services Ltd.

Gilda Furbert

Electricity Supply Trade Union

Fairmont Southampton Princess Hotel

Tuckers Point Club

XL Catlin

Bermuda Electric Light Co. Ltd.

Corporation of Hamilton

Bermuda Industrial Union

Department of Works & Engineering (2)

Colonial Group of Companies

The winning team was the team from Hamilton Princess which consisted of General Manager, Alan Federer, Assistant General Manager, Allan Trew, Tariqah Walikram and Ebonie Burgess whose team gross was 62.

Proximity winners were as follows:

Maria Ming

Closest to the Pin (Ladies)

Anthony (Bishop) Seaman

Closest to the Pin (Men)

Tariqah Walikram

Longest Drive (Women)

Clarkie Trott

Longest Drive (Men)

The BIU is grateful for the support shown by our social partners for this event.



BIU 35th Annual Labour Day Speech, Brother Chris Furbert, JP, President

continued from page 1

Government and a Private Company, is the model that this current government is attempting to use. What this means is a PRIVATE company finances, builds, and operates some element of the Public Service AND in turn gets paid over a number of years (in this case AECON for 30 years) either through CONCESSIONS or PAYMENTS FROM PUBLIC AUTHORITY (Government) or BOTH.

As stated in a Public Service International (PSI) document released in 2014, "Why Public-Private Partnerships Do Not Work." Author David Hall informs us that:-

"PPPs originated as an accounting trick, a way around the government's own constraints, on public borrowing. This remains the overwhelming attraction for governments and International Institutions. Just as companies like ENRON have tried to conceal their true Liabilities by moving them off – balance -sheet, so governments started using PPPs as "tricks... whereby public accounts imitate the creative accounting of some companies in the past"

Well, doesn't this sound familiar, as the current Minister of Finance has assured us that this AIRPORT REDEVELOPMENT PROJECT would not affect Bermuda's Balance Sheet. In actual fact, it will affect our Balance Sheet, because the profits that Bermuda was getting from the Airport will no longer be there, for the next 30 years and some.

Mr. Hall goes on to say in his document that:-

"This model of PPP's has proven over the last 15 years to be an Expensive and Inefficient way of financing any infrastructure AND diverts government spending away from other public services. They conceal Public Borrowing, while providing long-term guarantees for profits to Private Companies".

IS THIS WHAT BERMUDA WANTS ?? NOOO !!! THE PEOPLE HAVE SPOKEN AND THEIR VOICES CONTINUE TO GO UNHEARD !!!

THIS IS A VERY BAD DEAL FOR BERMUDA!! ONCE AGAIN BERMUDA LABOUR IS AT THE DISPOSAL OF FOREIGNERS !!

EMPLOYMENT – WHY ARE BERMUDIANS NOT ABLE FIND EMPLOYMENT IN THEIR OWN COUNTRY?

According to the Employment Brief released by Department of Statistics this year, June 2016, the total number of total filled jobs by Bermudians has declined by 52% from 2008 to 2015. Non-Bermudian jobs have declined by 48% over this same period. This should certainly be a concern when, Bermudians are losing jobs at a higher rate than their foreign counterparts. However, it gets worst as I will explain;

Under a PLP Government the decline in jobs for Bermudians was at 43%, whilst Non-Bermudians jobs decline by 57%.

However, under the OBA Government the total number of filled jobs for Bermudians has declined by 72%

whilst the total number of filled jobs for Non-Bermudians has declined by 28%. Clearly showing that more Bermudians have lost jobs under the current OBA Government as compared to the PLP Government.

This was all confirmed, In the Workers Voice Special Edition, dated Feb 3rd 2016, where the state of employment for Bermudian Workers, was reported to be at an all time low.

The Bermuda Job Market Employment Brief of June 2016 reports; "The number of total filled jobs by Bermudians has declined by 257 jobs in 2015. In that same report "The number of total filled jobs by non-Bermudians (excludes non-Bermudian spouses of Bermudians and Permanent Resident Certificate (PRC) Holders) INCREASED BY 105 JOBS.

So you tell me... how this Government has allow this to happen, whilst the Business Sector continue to overlook Bermudians during their hiring practices? SIMPLY NOT ACCEPTABLE.

Dr Martin Luther King once said:-

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right-to-work.' It is a law to rob us of our civil rights and job rights. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone... Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights. We do not intend to let them do this to us. We demand this fraud be

continued on page 13

BIU 35th Annual Labour Day Speech, Brother Chris Furbert, JP, President

continued from page 12

stopped. Our weapon is our vote.”

In March 2016, people took to the streets in protest to the proposed Immigration Protection Amendment Act 2016, by the OBA Government, who failed to follow the consultation process, and were prepared once again to put Bermudians SECOND. As a result of people standing firm and demanding, removal of the Bill...the following was agreed:-

The Labour Advisory Council (LAC) will work concurrent on the bullet points below while a Consultative Working Group comprising of key stakeholders will be set up to discuss issues relating to the Bill;

Amendments to Work Permit policies to address a Living wage and training requirements for Bermudians;

Cracking down further on unscrupulous business tactics that undermine Bermudian Labour;

Working more with the International Business sector to provide summer job opportunities for Bermudians;

Continuing with Government's efforts to similarly provide such summer job opportunities;

Continued robust enforcement of Work Permit policies; and

Such other matters of mutual interest as may be agreed.

Now as a people we must hold this Government Accountable to uphold all of the above and work hard to ensure Bermudians come first in their own Country!

WITH REGARDS TO A LIVING WAGE –

It should be very obvious that the quality of life in Bermuda for the Middle Class and Working Class has been held at a complete disadvantage, when it comes to the wages/salaries that they earned when compared to that of Whites and Others. This information can be found in the Household Expenditure Survey.

Now that the Bermuda Government has decided to address the Living Wage for Bermuda I certainly hope that ALL Stakeholders will participate in the process. I look forward to making sure that Bermuda as a country will start to address this imbalance in wage earnings between Blacks, Whites and Others. We should understand that this will not happen overnight, however, it is up to all of us to make sure it does happen.

“The idea of a living wage is that workers and their families should be able to afford a basic, but decent, life style that is considered acceptable by society at its current level of economic development. Workers and their families should be able to live above the poverty level, and be able to participate in social and cultural life” ...as defined by the International Labor Organization (ILO)

In 1974 the disposal income for a Public Works Employee who was hired as a Depot foreman was plus 5% when compared to the Household Expenditure Survey. However that same worker in 2013, when you compare the Household Expenditure, to his disposal income is now minus (-29%). If this current trend contin-

ues by December 2016 then the employee's disposal income will be minus (-33%).

This is why the conversation needs to be held concerning wage disparity. Based on the Household and Expenditure Survey that is conducted every 10 years by the Department of Statistics, you will see:-

The wage disparity between BLACK MALES and WHITE/OTHER MALES in

1982 - \$ 13,840

1993 - \$ 41,169

2004 - \$ 49,463

2013 - \$ 76,476

This disparity is increasing at more than an alarming rate, and should be very concerning to all Black males as we are now in 2016 and can ascertain that this number continues to be on the rise. The wage disparity between BLACK FEMALES and WHITE/OTHER FEMALES in

1982 - \$ 625

1993 - \$ 7,240

2004 - \$ 35,700

2013 - \$ 75,119

This disparity is increasing at more than an alarming rate, and should be very concerning to all Black females as we are now in 2016 and can ascertain that this number continues to be on the rise.

continued on page 14

BIU 35th Annual Labour Day Speech, Brother Chris Furbert, JP, President

continued from page 13

What should be quite obvious from the figures is that most Whites/Others quality of life are not being affected by the increases in the cost of living when we look at how their earning have been increasing.

Lord Michael Hastings, a notable Black Briton (placed 6th on this year's list of top Black British Business Leaders) and global head of corporate citizenship at KPMG, stated in Royal Gazette article dated May 20th 2016:-

“Bermuda should introduce a Living Wage Law. A living wage is not a transfer of wealth from the rich to the poor, it's an investment every community needs to empower dignity and the poor will benefit – it will raise their opportunity and raise their potential.

We are spending billions to squash the dangers around us. It's a great investment to invest in the poor. We have to change the paradigm. We also have to change the view that the money isn't available. The one percent, now control more wealth than the 99 percent put together.

Economies like Bermuda, which are wealthy, are also beacon economies. The reason Bermuda is a beacon is that there is so much wealth contained here. Bermuda should lead in setting benchmarks. It should also take a lead in the investment world in how funds are allocated. Where money is fluid, there is an opportunity to leverage for others”.

He concluded his comments by saying, “In the world in which we



Brother Chris Furbert and his five children, Chris Jr, Kryshae, Isra, Idrees and Jevon.

live, everybody is a neighbor. If we deal justly and rightly with our community, we set the freedom where we can deal justly and rightly with other communities.”

Franklin Roosevelt the 37th President of the USA said “No business which depends for existence on paying less than living wages to its workers has any right to continue in this country. By Living wages I mean more than a bare subsistence level – I mean the wages of decent living”.

“True individual freedom cannot exist without economic security and independence. People who are hungry and out of a job are the stuff of which dictatorships are made”.

In my humble opinion, the current tax structure for Bermuda needs to change, in an effort to benefit us as a whole. The Government should be looking to remove the current payroll tax cap of \$750,000 for larger corporations and consider a corporate tax on Company profits. This suggestion was made by Mr. Charman the chairman and chief executive officer of Bermuda-based Endurance Specialty

Holdings Ltd.

This would eliminate the current payroll tax system that is currently paid by Employers and Employees. This will allow those small business who are struggling to remain viable by providing 10% on their bottom line and it would also allow the Employees to retain their 6% portion of the payroll tax. WE SAY WE WANT TO DIMINISH DEBT, WELL HOW SERIOUS ARE WE? This would be a step in the right direction to eliminating the Government debt.

Are we going to leave a legacy of dismay and hopelessness for younger generations who clearly see the unfairness of our current tax regime?

I would like to ask all young adults under the age of 35 to stand for me please. Please be encouraged to pursue leadership roles within your community inclusive of this great organization, the BIU. We look forward to working with you in whatever way we can and just know we are here for you as your village!

Young Adults – The Leaders of

continued on page 15

BIU 35th Annual Labour Day Speech, Brother Chris Furbert, JP, President

continued from page 14

Our Future

As adults, we sometimes bang our heads, trying to figure out why, if there is, such a big gap between the Young and the Old, and I do not believe that either group is doing enough to heal what appears to be a divide. The positive efforts of our young people need to be highlighted. We should be looking to offer guidance wherever possible. Not just with words but with examples.

There is the Youth Parliamentary group that engage in meaningful discussion and debate about “Working in Unity” and “Community First”, getting first-hand experience in the field of Politics.

There are action groups established such as “Skills Development Program” stemming from a group of BIU members, spearheaded by Roger Paris, Sam Santucci, certain staff at the Department of Parks and the BIU who provide hands on training in the field of Horticulture, to young men and women.

There are numerous religious and sporting youth groups that are doing positive things in our community inclusive of Art and Science groups.

There are several young people that were involved in the IRAG (Immigration Reform Action Group), which took the initiative to resist the changes to the Immigration Protection Amendment Act 2016, that was eventually withdrawn by the Government.

Further ideas that can be expanded on to encourage our future young leaders are areas such as:-

Work Fairs that show employment opportunities that are available to our young people, with Alumni returning from schools and sharing their experiences in the job market.

Labour EDUCATION must be implemented in our school systems, to encourage and give fair opportunity for work experiences for the future generations.

Our Community benefits in several ways from all of these efforts, as we help to mold our future leaders.

I need to point out to the Young People, that the employment for your age bracket have also been impacted over the years making it more important for you to become involved in your future.

Total Jobs filled by workers under the age of 25 had a spiraling decreased from 2039 in 2010 to 1,404 in 2015 a decline of 635 jobs or minus -30%.

Before closing, I would like to reflect back to the week of March 21, 2016 when history was once again made by the workers of Bermuda. During the week of March 21, 2016, thousands of workers gathered on the grounds of the House of Parliament to protest against the OBA Government’s decision to amend the Immigration Protection Amendment Act without consultation with those of us who would be affected by the amendments. At one point during the week the protestors locked arms and prevented Members of Parliament from entering the building. The protesters had decided that since the Members of Parliament who were elected to represent the

people’s business had decided to ignore the people, we decided to lock them out of the House because they were not hearing the people. After over a week of protest, and hours of talks, the Government responded to our request and removed the offending legislation from the Order Paper and agreed that a consultation process would take place. This was truly an example of “People Power”.

In Closing, it has truly been an honor to be the keynote speaker this evening. I trust that I have given you food for thought on the issues that I presented this evening, that you should be asking yourself what role am I prepared to play in the future of our country from today forward. Let us not become a complacent community that is selfish when it comes to the needs of others. The time has come for us to create a PATHWAY TO UNITY, that will truly bring back the Unity to our Community.

UNITED WE STAND

DIVIDED WE FALL



UNION CORNER Magic 102.7 FM



An interactive radio show
Tuesdays from
5:30 pm to 7:00 pm

www.biu.bm



BACK TO SCHOOL

Find and circle all of the School related words that are hidden in the grid.

The remaining letters spell a Mark Twain quotation.

I Y D U T S E P T E M B E R N U R S E H
 S L I C N E P A V C H A L K B O A R D E
 D B N E G N I N R A E L V E R L M E T S
 O E M Y O S E I D U T S L A I C O S S T
 O L C C L H C O U R S E S O O L O C E R
 R L F I D H I S S L R L S N N P R L C A
 S J I K F G O M C E A T L E I E H A N E
 E A R C R F A M K H N P W A N N C S E G
 L N S A I X O C E E O F I T C S N S I A
 U I T P E E O L M W R O S C R L U R C U
 R T D K N L C N O I O U L M N I L O S G
 F O A C D E G A E O B R O Y N I S O R N
 S R Y A S I K N F L H O K T A E R M R A
 Y E P B S L D C O E R C E E C R W P I L
 A S Z S E S I O O H T R S R T H D M Y E
 W A A Z D N H B T L C E E T N E D U T S
 L R D E I C R A R O C T R R E H C A E T
 L E S U S U B O M A A M U I S A N M Y G
 A K H T A M Q C L R R A T I A R E P A P
 H B I N D E R O Y L N Y N O T E B O O K

ASSIGNMENTS
 BACKPACK
 BATHROOM
 BELL
 BINDER
 CAFETERIA
 CHALKBOARD
 CLASSROOM
 CLOCK
 COURSES
 DESK
 DOORS
 ENROLL

ERASER
 EXAMS
 FIRST DAY
 GYMNASIUM
 HALLWAY
 HOMEWORK
 INTERCOM
 JANITOR
 LANGUAGE ARTS
 LEARNING
 LIBRARY
 LOCKER

LUNCHROOM
 MATH
 NEW FRIENDS
 NOTEBOOK
 NURSE
 OLD FRIENDS
 PADLOCK
 PAPER
 PENCILS
 PENS
 PRINCIPAL
 QUIZZES

ROLL CALL
 RULES
 SCHOOL BUS
 SCHOOL OFFICE
 SCHOOLYARD
 SCIENCE
 SECRETARY
 SEPTEMBER
 SOCIAL STUDIES
 STUDENT
 STUDY
 TEACHER

SOLUTIONS ON PAGE 2